

A COWORKER RECENTLY TOLD YOU HER CHILD IS TRANSGENDER. YOU ARE THE ONLY PERSON AT WORK WHO KNOWS.

- You were in a meeting together with six other people on your team when someone made a joke about people who are transgender.
- Most people laughed along, but some looked uncomfortable. Your friend looked upset, but she was unwilling to speak because it would entail outing her child.
- While you assume that the person who made the joke didn't have hurtful intentions, it's clear that the impact of the joke has been significant.

