THE POWER OF ALLYSHIP: WHAT DOES IT LOOK LIKE FOR YOU?

ALLYSHIP.

Everyone's talking about it, but what does it really entail? What does it mean? And for allies to self-identify and become engaged, what does it mean that we need to do?

Obviously, it takes more than one conversation to really get to what allyship means for your community, these questions are designed to start the discussion and help provide next-step direction.

DEFINE/DESCRIBE THE TERM "ALLY" FOR THE CONTEXT OF YOUR ALLY ENGAGEMENT EFFORTS.

Is it a definition? Are there characteristics? If someone asked you what they were signing up for, what would you say?

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WHAT ARE SOME "GOALPOSTS" FOR NEW ALLIES TO REACH ON THEIR JOURNEY?

In other words, what are some of the points of accomplishment for people to reach (e.g., being familiar with terminology, being willing to initiate conversations, etc.)

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WHAT WILL ALLIES NEED TO MEET SOME OF THE GOALS/ACTIONS IN THEIR ALLY JOURNEY?

What do you think allies will need to hit these goals? (And how will you know that what you think people need is what they really need?)

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WHAT ARE THE BARRIERS TO PEOPLE BECOMING ACTIVE ALLIES?

You may not be happy to know what's holding people back, but once you do, you can help work through the issues to active allyship with education.

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WHO CAN HELP REACH A BROADER AUDIENCE AND GO BEYOND "THE CHOIR"?

We always have the people who are willing to show up and speak up. But they're not enough. How can you get your efforts past the proverbial choir?

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WHAT WILL PREPARE YOU TO *REALLY* BE READY TO MEET PEOPLE WHERE THEY ARE?

Here's where the hard work really happens. Engaging allies can be a bumpy experience. What hot buttons will you need to manage to do it? How can you practice self-care in the process?

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