



From the Classroom to the Boardroom Addressing Bullying Behaviors

Session Description:

What happens when people who exhibit bullying behavior as youth grow up? Research suggests that schoolyard bullies often continue their intimidating and exclusionary behavior in the workplace. Participants will discuss the similarities—and differences—between school bullying and workplace intimidation. We'll also discover what strategies schools are using to solve the issue and how those strategies can be adapted for the workplace. Finally, we'll identify ways to mentor those impacted by bullying, prevent more people from bearing the brunt of bullying behavior and offer ways to model inclusive leadership at the personal and organizational levels.

Content Overview:

Employees who identify as LGBTQ+ are often the targets for exclusionary behavior, intimidation, discrimination, and harassment. Leveraging PFLAG's 50 years of experience as the nation's original ally organization, this session will:

- Review PFLAG National's background and expertise working to create safer schools and workplaces for people who are LGBTQ+
- Clarify how the term bullying may not be appropriate when discussing exclusionary behaviors in the workplace and suggest new language that may be more appropriate
- Compare and contrast what research teaches us about bullying and harassment in schools and what we know about the impacts of an unwelcoming workplace culture
- Learn about strategies, resources, and tools used by parents and teachers to address bullying and learn about student-led programs that employee resource groups adapt

Session Length:	90 minutes (in-person or hybrid), 60 minutes (online only)
Target Audience:	General audience, no prior knowledge of LGBTQ+ issues required
Participant Materials:	Online resource page
Additional Information:	A cross-network version of this workshop designed to highlight intersections and inspire collaborative efforts is available Online only events may be scheduled for 75 minutes, to allow for an extended Q&A session with the PFLAG team

For more information on this session, contact Mackenzie Harte (they/them), Learning & Inclusion Coordinator, by e-mailing mharte@pflag.org or calling (202) 467-5411.

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