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**Below is starter language for your learning session invitation. Feel free to personalize as needed to make it engaging for your audience! Need logos? Check out** [**PFLAG’s brand guide**](https://pflag.org/wp-content/uploads/2023/01/PFLAG_National_BrandGuide_2023.pdf) **and access** [**logo downloads**](https://pflag.org/our-brand/) **online.**

**Be Kind, Not Just Nice: Transforming Your Conversations**

We all know the phrase "if you're not going to say something nice, then don't say anything at all." But what do we do when others don't follow that rule and say things and act in ways that are unkind? What about when that unkindness impacts people and communities we care about, including our LGBTQ+ loved ones? What do we do when being kind means speaking up and not being so nice?

You’re invited to participate in a highly interactive learning session that will help you develop your personal story about why you are or need an ally so you can help to create a more inclusive workplace. Sponsored by [ERG/ORG NAME] and presented by Straight for Equality (a program of PFLAG National) you’ll have a chance to:

* Review the strategies from “Be Kind, Rewind: Recognizing Your Role in Building Inclusion” to help us stay mindful and kind when conflict arises;
* Discuss new strategies and consider various scenarios to develop the skills we need to deal with unkindness without becoming unkind ourselves;
* Identify methods to determine when something is being said or someone is asking questions in good faith or bad faith;
* Frame our strategies to be used across different platforms and in different communities; and
* Get resources to help inform your kindness strategies into the future.

We’ll also reserve plenty of time for Q&A!

Event Details:

Date + Time

Location

Contact Person

Additional information (e.g. lunch is provided, please RSVP, etc.)