

What Would You Do?

It is Monday morning...

- You're having a conversation with a few of your colleagues and you're discussing your favorite TV shows.
- Someone brings up your all-time favorite show.
- Someone else expresses distaste for a new LGBTQ+ storyline on the show and says she's going to stop watching it if these LGBTQ+ characters and their romance keeps being "shoved in her face."
- The person who initially brought up the show mentions they like that storyline a lot.
- An uncomfortable and awkward silence has developed.

What Would YOU Do?

Something major just happened...

- There is big, current, news about something that will have major impact on the LGBTQ+ community (think a Supreme Court decision, an LGBTQ+ book ban in your community, the murder of a black trans woman in your city)
- You start your day expecting your teammates to ask you questions because of your involvement with the LGBTQA Affinity group.
- No one says anything about it and goes about their day as if everything is normal.
- When you bring it up with other LGBTQA Affinity Group members they share similar experiences.
- It is clear to you that people are upset by the silence.

What Would You Do?

They have all the ally swag...

- One of your colleagues, who you consider to be a friend, identifies as an ally and regularly participates in LGBTQA Affinity Group events.
- In your experience this person rarely (if ever) speaks up when they hear misinformation or negative comments being made about the LGBTQ+ community.
- You have (gently) called them out on using exclusionary language, misgendering a guest presenter, and using outdated terminology in the past.
- Other members of the LGBTQA Affinity Group have expressed to you in private that your friend's actions have made them uncomfortable.