

What Would You Do?

You're hosting a lunch

You're hosting a lunch for two new hires. they both identify as straight, cisgender, white, and millennial.

- One shares that she's excited to learn more about the LGBTQ+ RG and other resource groups at Coverys and Med-IQ.
- The other is confused as to why she would get involved or what the big deal is. He tells her that he has never seen or experienced discrimination in the workplace
- He also states that "there isn't really a place for him in conversations about diversity and inclusion" and that he doesn't understand why the company would spend money on those sorts of efforts

What Would You Do?

It's Monday morning

It's Monday morning. You're having a coffee break, and a few colleagues are chatting about their favorite TV shows...

- You overhear one of your colleagues talking about one of your favorite shows
- One person expresses distaste for a new LGBTQ+ storyline and threatens to stop watching the show if the LGBTQ+ characters keeps being “shoved in her face”
- Another colleague mentions that they like the story a lot
- An uncomfortable, awkward silence just developed

What Would You Do?

You're at a family reunion

You're at a family reunion with your immediate family, which includes your son who recently came out as gay to you, your partner, and your daughter. Your son is not out to anyone else and has asked you to not to tell anyone yet.

- An extended family member starts talking about their issues with the high school GSA, claiming it encourages youth to be “in the homosexual lifestyle”
- A few people have engaged in the conversation, several of whom support this person's position
- Your son and several other guests look upset but seem unwilling to speak up
- It's clear that this conversation isn't wrapping up anytime soon